



WAREHOUSE AMBASSADOR

Position Type: Regular Full Time (non-exempt – subject to furlough)

Reports to: Warehouse Manager

Location: Hurricane Distribution Center

The Warehouse Assistant works under the direction of the Warehouse Manager to assist in Warehouse operations. This is a full-time position that is required to work holidays and weekends as needed.

WHO WE ARE

Zion National Park Forever Project (ZFP), a leader in non-profit public lands partnerships, believes that our employees are our greatest strength. As such, we are seeking a Warehouse Assistant that is committed to our mission as the non-profit partner of Zion National Park, Cedar Breaks, and Pipe Spring National Monuments and providing our staff members with an exceptional brand experience. From the moment of hire, we want our employees to engage in the mission of ZFP and to understand the value of the contribution that each person makes to this important work.

The Forever Project's headquarters are in Zion National Park. The Warehouse Assistant position will be based in the Distribution Center in Hurricane, UT.

WHAT YOU'LL DO:

The Warehouse Assistant will be responsible for the following:

Leads:

- Receive product shipments to verify content, SKU, and price; document discrepancies, damage or shortage.
- Arrange merchandise that has been received into specific designated locations.
- Building loads using manual tools such as hand trucks, box cutters, and pallet jacks.
- Loading and unloading delivery vehicles.
- Deliver product order to park stores as needed.
- Assist front-line park store ambassadors as needed.
- Participate in annual inventory physical count.
- Ensure safety, order, and good housekeeping in storage and warehouse areas.

Supports:

- Provide feedback to leadership on processes, general warehouse operations, and branding opportunities or needs.
- Assists with cleanliness and tidiness and safety of the distribution center facility.
- Assist with administrative needs as necessary (example: Pickups at office locations).
- Assist front-line park store ambassadors as needed.

KEYS TO SUCCESS (THE MUST-HAVES)

To be successful in this job, you will excel in these areas:

Hard skills:

- 1+ years of work experience, preferably in a warehouse setting.
- Clean driving record and knowledge of safe driving procedures required.
- Aptitude to operate electronic devices such as computerized cash registers, computers, calculator, etc.
- Working knowledge of geographical driving areas required.
- Ability to stand for extended periods and repetitive motions.
- Capability of working long hours in variable temperatures.
- Ability to lift a minimum of 50 lbs frequently.
- Ability to repeatedly push, pull, lift, bend, and sit for long periods of time.
- Ability to read, comprehend, and execute all ZFP Distribution Center procedures.

Soft skills:

- Committed to continual learning, to the ZFP mission, and to advancing a culture of inclusion in the organization and in Zion.
- Ability to be flexible in work situations and adapt to varied work assignments.
- Have a courteous, personable attitude with a professional demeanor at all times.
- Ability to work with minimal supervision and within a team setting.
- Excellent organizational and time management skills.

WHAT ELSE YOU SHOULD KNOW

Zion Forever is an equal opportunity employer. We value diversity among our staff, and we encourage people of all backgrounds to apply to join our team.

This is a full-time, non-exempt, benefit-eligible position located in southern Utah. The position may be subject to a furlough period during an 'off season'. Work will be based in the Zion Forever Distribution Center in Hurricane, UT. This position is required to work weekends and holidays as needed. Housing is NOT available.

Starting salary for this role is \$17.25 per hour. ZFP provides a comprehensive benefits package. Following a 90-day introductory period, you will be eligible for a broad array of benefits including vacation and holiday pay, sick leave, employer-supplemented health benefits package including medical, dental, vision, and health savings account (HSA) plan, long-term disability, and life insurance, a 401(k) retirement plan, discounts in our park stores, and an America the Beautiful National Park pass.

HOW TO APPLY

Well-qualified applicants should send a resume and compelling letter of introduction describing your suitability for the position to Elizabeth Fiala, HR Manager, Zion Forever Project, at **elizabeth.fiala@zionpark.org**. For questions, contact Elizabeth Fiala or Mike Hobbs at **mike.hobbs@zionpark.org**.